

!"#\$%&'(#)*+,-./0%'+,#1%+'.

2+3+&04+#1+'0%,%5#2%6/+,#26/7&67#-. /0%'

0-12*\$-\$*3(2')\$4', 5.361 -7')2(82(\$0933: ; \$=- (8, -83\$- (4\$&3-)2(8\$0: 23 (: 3*\$- (4\$0' : 2' .' 8>\$
?2@, \$-\$12(')2(\$=2(8, 2*@: *B*\$-\$0' : 2-\$0: 23 (: 3\$C42@')\$*; 3\$; -*\$3 (7' >34\$)3-42(8\$@; 3\$, (2D, 3\$
E' 2: 3*\$- (4243-*\$' F\$; 3)\$933)*G, @*243\$' F\$@; 3\$+' ,)(-.\$0-12*\$?)22(8\$- (\$; ' (')*\$@; 3*2*\$' (\$@; 3\$
)3.-@' (*; 29\$53@?33(\$)3-42(8\$*H2.\$- (4\$: ' 1 9' (3(@*\$' F\$*' : 2' 3: ' (' 1 2: \$*@-@, *B\$(\$@; 3\$F-..\$0-1\$?2.\$
5382(\$?')H2(8\$@' ?-)4*\$-\$J -*@3)K*\$438)332(\$0933: ; \$=- (8, -83\$L-@; ' .' 8>A

8%7#1%/+' (9: 5#2%6/+,#26/7&67#-. /0%'

M' 32*\$-\$*' 9; ' 1')3\$4', 5.361 -7')2(82(\$09- (2*; \$- (4\$L')@, 8, 3*3\$=2@3)-@)3\$- (4\$N, .@)3\$- (4\$
O3' 8)-9; >\$?2@, \$- (\$C(E2)' (13(@O' : 23@>\$319; -*2*\$?2@; \$-\$0@, 42' \$B)12(')B0; 32*\$-\$.*' \$9,)*, 2(8\$

N.-**#+')4-(-k*\$9- **2' (*\$232(\$:)3-@E3\$-(4[')\$; , 1-(6: 3(@3)34\$9,)*, 2e*\$*, : ; \$-*\$: ' 9>?)2(8\$
@)-(*.-@' (\$E243' \$9)' 4, : @' (\$9' 3@)>\$?)2(8\$1 3(@')2(8\$-(4\$e, 3\$.2H3M

@%+4#A+4%&7: 5#B((%6/+07#A+&+C/&C#-. /0%'
P' -; \$*\$-\$F)3*; 1-(\$*@, 4>2(8\$C(8.2*; \$' (\$e, 3\$=2e3)-@,)3\$@)-: H\$-(4\$O9-(2*; \$=- (8, -83\$-(4\$N, .e,)3M
B*\$e, 3\$- **' : 2-@3\$1 -(-82(8\$342e')\$; 3\$; -*\$3(7' >34\$: ' 1 1, (2: -@'(8\$342e')2-\$*, 883*\$@' (*\$F)' 1\$
e, 3\$5' -)4\$e' \$e; 3\$*, 5 1 2e3)*M, @*243\$' F\$e, 3\$&' (')*\$+' ,)(-.P' -; \$*\$-\$1 3 1 53)\$' F\$T; 3e-\$LZ
O28 1 -\$-\$: ' 634\$F)-@3)(2e>\$5- *34\$' (\$9)2(: 29.3*\$' F\$*' : 2-.\$7, *@: 3\$-(4\$2(@3)*3: @' (-.2e>)\$e, 3\$C(8.2*; \$
l bXYf[fUXi UHY'GH XYbh5Xj]gcfm7 ci bWjzUbX@]hi6i g7fYUhj YK f]j]b[7 i V"

B*(0/&#@+(45#@+0**+, #26/7&67#-. /0%'
B, *@(\$P- *; \$*\$-\$+, (2')2(\$e, 3\$C: ' ' 8>\$-(4\$CE' ., @' (-)>\$Q2' ' 8>\$Q-: ; 3.')k*[B: : 3.3)-@34\$J - *e3)**\$
438)33\$9)' 8)-1 M&2*\$)3*3-): ; \$F' : , *3*\$' (\$: ' ?\$?24.F3\$)3*9' (4\$e' \$3(E2)' (1 3(@-\$: ; -(83\$
F' : , *2(8\$' (\$: 21 -@3\$: ; -(83\$-(4\$; , 1-(4\$3E3.' 9 1 3(4\$(\$: 2*\$F)33\$@1 3\$B, *@(\$3(7' >\$*e)-2\$), ((2(8\$
m g\]b[zUbX Ud]bY W]a V]b[]b`hY VYU i hZ `a ci bU]bg'gi ffc i bX]b[`6ci `XYF"

A7' 7. /04#@+((5#D7&. 7' #E#-04&/6#20*. /7(#-. /0%'
A YfYX]h B Ugg'gh X]Yg'9h b]Mgh X]Yg'UbX K ca Yb'UbX; YbXYf'GH X]Yg'UbX' bXg'XU]m]bgd]fU]h]c b`
2(\$5' e, \$e; 3*3\$42*: 29.2(3*\$F)' 1\$; 3)\$9)' F3**')*\$-(4\$; 3)\$933)*\$-2H3MO; 3\$*93(4*\$; 3)\$F)33\$@1 3\$
4' 2(8\$1 9)' E\$: ' 1 34>\$-(4\$')8-(2X2(8\$(\$: 3)\$: ' 1 1, (2e>\$F')\$E-)2' , **\$* : 2-.\$7, *@: 3\$')8-(2X-@' (*M
O; 3\$53.23E3*\$2(\$e, 3\$9' ?3)\$' F\$*e')>6e3.2(8\$-(4\$; ' 93*\$e, 3\$&' (')*\$+' ,)(-.\$: -(\$53\$-\$9.-e')1 \$F')\$
93' 9.3\$?; ' *3*\$e')23*\$-)3\$.3**\$' F@3(\$; 3-)4M

B,7F#@C*: 7&5#G%70' : #- . /0%'
5'YI 'B[i mYb]g U'gYb]cf]gh Xn]b[`bHYfbUH]cbU'5 U]fg'UbX'>UdUbYgY"H\Y]f'dcYa g\Uj Y VYYb`
9, 5.2*; 34\$2(\$+' ,)(-.T?3(e>T?3(e>\$W-.H-5' , e\$-(4\$e; 3\$&' (')*\$+' ,)(-.\$-1' (8*\$e' e; 3)\$7' ,)(-.*\$
-(4\$X2(3*\$B.3_2*\$' (3\$' F\$e; 3\$O3(3)-.\$S2)3: @')*\$F')\$` , 33)\$-(4\$T)-(*83(43)\$L3' 9.3\$' F\$N' .')\$-e
NV\$T; 3>\$-)3\$: ,))3(@>\$2(\$e, 3\$9)' : 3**\$' F\$: ' 1 9.3@'(8\$e, 32)\$; ' (')*\$e; 3*2*\$?; 2: ; 2(E3*2B-@3*\$e; 3\$
3_93)23(: 3*\$' F\$1 , @9.3612(')23*\$' (\$9)34' 12(-@>\$; ' 1' 83(' , *\$: -1 9, *3*\$B.3_-\$*92)3*\$e' \$
ghUfh'hY]f'ck b V`bgi `h]b[U[YbVhU]a YX'UhXYV`cb]n]b['UbX'ei YF]b['di V]WUbX'bc bdfc`hk cf`
UbX'gi ddcf]b[YI]gh]b[`bc bdfc`hg VW ffYbhmx]c]b['gi Vx `UVcf"

B/(4+#HI +(, +&5#G%70' : #- . /0%'
5]g\U]g Ub Ufh]ghzdcYfzUbX' YX[`]b[`k f]hYf"<Yf'k cf_g`Uf[Y'mfYa U]b'gWUhhYfYX'Ufci bX`Yf`
)' ' 1 \$-(4\$12(4)\$-(4\$-)3\$>3e\$e' \$53\$9, 5.2*; 34\$F') 1-...>\$5, e\$; 3\$; ' 93*\$e' \$' (3\$4->\$83e-)' , (4\$e' \$
8-e; 3)2(8\$e; 3 1 \$e' 83e; 3)\$-(4\$*; -)2(8\$e; 3 1 \$?2e' \$e; 3\$?').4MO; 3\$2*\$-(\$, (43)8)-4, -@3\$1 -7')2(8\$2(\$
C(8.2*; \$=2e3)-@,)3\$-(4\$1')3\$2 1 9')e-(@>\$-\$' E3)\$' F\$*e')23*\$2(\$-..e; 3\$*; -93*\$: ' .')*\$-(4\$E' 2: 3*\$
e; 3>\$: ' 1 3\$2(M

) * , /+ #23/045#G* J, /6/0: #=/ 760%'
+, 2-\$O 1 2e, \$*\$-\$7, (2')\$*e, 4>2(8\$C(8.2*; \$7' ,)(-.2* 1 \$-(4\$*3: ' (4-)>\$C(8.2*; \$34, : -@' (MO; 3\$*93(e

! " /\$%&' (')*\$+' ,)(-.\$/#/#

@; 3\$9- *e\$*3 1 3 *e3)2(\$W- *; 2(8e' (\$SANM?')H2(8\$F')\$a' 2: 3\$' F\$B 1 3)2: -\$-*\$-\$E243' \$342e')MO; 3\$3(7' >\$
?)2(8\$e; 2)4693)** (\$52' 8)-9; 23*\$-5' , e; 3)*3.F\$?; 23\$-@3 1 9@'(8\$e' \$*' , (4\$-*\$: - * , -.\$-*\$9' **25.3M
O; 3\$?-(e*\$e' \$?')H2(\$9)' 4, : @' (\$9' **25.>\$:)3-@'(8\$1' E23\$e)-2.3)*\$?; 2.3\$' -46e)2992(8\$-)' , (4\$?2e; \$
; 3)\$: ; , 55>\$4-: ; *; , (4M

2* 3 3 7' #K+: , %' 5#B' 0#-. /0%'
O, 1 1 3)\$T->.')\$*\$: ' 1 9.3@'(8\$; 3)\$4' , 5.365-: ; 3.')*\$2(\$C@; (2: \$O@, 423*\$-(4\$+' ,)(-.2* 1 M\$W; 3(\$

! " Z\$%&' (')*\$+' ,)(-.\$/#/#

-@e; 3\$&' ?-)4\$QW-@X\$J , *2: \$=25)->B*\$F')\$93)*' (-.2(@3)3*@\$=, H3\$3(7' >*1' , (@-2(\$52H2(8\$
@)-E3.2(8\$-(4\$*21 9.>\$*': 2-2X2(8\$?2@; \$F)23(4*\$&3\$*\$' ' H2(8\$F')?)4\$@ \$5, 242(8\$1')3\$: ' ((3: @' (*\$
-(4\$3(7' >2(8\$-\$E25)-(e: ' ..383\$F3\$53F')3\$53: ' 12(8\$-\$2e3)->\$342@)\$-(4[')\$*':)33(?)2e3)\$-F@3)\$
8)-4, -@' (A

K+(/+#P%' 3(7'5#A+&+C/&C#-. /0%'
T-*2-\$W')1 *3)2*\$: ,)3(@>\$-\$7, (2')\$-e; 3\$V(2E3)*2e\$' F\$N' .')-4' \$Q' , .43)\$1 -7')2(8\$(\$O@)-@382: \$
N' 1 1 , (2: -@' (*\$?2@; \$-(3\$1 9; -*2*\$(\$B4E3)@*2(8\$B442@' (-..>\$*; 3\$*\$9,)*, 2(8\$12(')*\$(\$
Q, *2(3**\$-(4\$TBJ \$T3: ; (' . ' 8>\$B)@*\$-\$-(4\$J 342-]B*\$243\$F') 1 \$@; 3\$+' ,)(-.\$T-*2-2*\$@; 3\$J -)H3@2(8\$
-(4\$L, 5.2: 2e>\$S2)3: @')\$F')\$&3)\$N-1 9, *\$NV\$Q' , .43)\$(\$; 3)\$F)33\$@1 3\$*; 3\$3(7' >*\$@)-E3.2(8\$: ' ..-83\$
-)\$-\$-(4\$*H2(8\$(\$@; 3\$F, @)3\$T-*2-\$-*92)3*\$@' \$53\$-\$:)3-@E3\$42)3: @')\$F')\$-\$1 -8-X2(3A

; +0#S7&71 +5#B' 0#-. /0%' #+&. #D' +N4/6#=7(/C&7'
R-@e3(3X-2*\$-\$7, (2')\$1 -7')2(8\$(\$O@)-@382: \$N' 1 1 , (2: -@' (*\$?2@; \$12(')*\$(\$TABAJ \$-(4\$.3-43)*; 29\$
\$, 423\$O; 3\$; -*\$-(3\$1 9; -*2*\$(\$:)3-@E3\$-4E3)@*2(8\$?; 3)3\$*; 3\$?-(@*\$@' \$9,)*, 3\$-\$: -)33)2(\$-)\$
42)3: @' (\$-(4\$43*28(\$G, @*243\$@; 3\$7' ,)(-.\$R-@?)H*\$F')\$L)' 8)-1 \$N' , (: 2\$-(4\$3(7' >*\$-)@1 , *2: \$
-(4\$532(8\$' , @4' ')*\$A

BJJ: #\$/696%F5#R+6*,0: #B. Q/(%'
S)\$&2: H: ' _2*\$@; 3\$B**' : 2-@3\$S2)3: @')\$' F\$@; 3\$B)@*\$-\$-(4\$O: 23(: 3*\$&' (')*\$L)' 8)-1 \$-@e; 3\$V(2E3)*2e\$
' F\$N' .')-4' \$Q' , .43)\$O; 3\$; ' .4*\$-\$L; S2(\$83' 8)-9; >\$-(4\$-(J O2(\$C(E2)' (1 3(@-\$O@, 423*\$&3)\$
3_93)@*3\$2*\$(\$; , 1 -(\$83' 8)-9; >\$-(4\$F' : , *3*\$' (\$@; 3\$)3.-@' (*; 29\$53@?33(\$93' 9.3\$-(4\$@; 3\$
3(E2)' (1 3(@&3)\$-3-\$' F\$)3*3-); ; \$-(4\$9, 5.2: -@' (2(: ., 43\$3(E2)' (1 3(@-2*1 \$3(E2)' (1 3(@-\$
7, *@: 3\$)-: 2*1 \$-(4\$@; 3\$9' .2@: *\$' F53.' (82(8\$)2*\$-\$9)2E2383\$F')\$; 3)\$@' \$*, 99')@e; 3\$*@, 43(@*\$' (\$
@; 3\$7' ,)(-.\$342@)2-.\$5' -)42(\$@; 3\$*3.3: @' (\$-(4\$9, 5.2: -@' (\$' F\$@; 3\$V(2E3)*2e\$' F\$N' .')-4' \$&' (')*\$
+' ,)(-.\$3-: ; \$>3-)A