

# **New Title IX Regulations: Required Revisions to Sexual Misconduct, Intimate Partner Violence and Stalking Policy**

Presented by Title IX Systems Committee



# Brief Overview

- **Nov 2018:** U.S. Department of Education releases proposed Title IX regulations
- **Dec 2018-Sept 2019:** System-wide Title IX Committee (Equity Offices/OUC/HR) reconvenes to review proposed regulations and model out scenarios consistent with values and compliance with applicable law
- **May 6, 2020:** U.S. Department of Education releases final Title IX regulations applicable to students and employees
- **May 13, 2020:** Committee reconvenes to draft new policy and model out staffing models
- **July 3, 2020:** Committee begins distribution of draft policy for feedback and review
- **August 14, 2020:** Required implementation date



# Mission of Title IX Committee

- Ensure a safe and non-discriminatory environment
- Maintain strong policies, procedures and practices to prevent and respond to sexual misconduct
- Continue to provide equity and fairness during the case resolution process
- Comply with new and existing applicable federal and state law
- Create processes that our community can understand and access.



# Review of Title IX regulations

- Narrows and prescribes definitions for Title IX sexual misconduct
- Narrows and prescribes jurisdiction for Title IX sexual misconduct
- Prescribes grievance procedures and staff roles for Title IX sexual misconduct adjudications





# CU's Policy and new Title IX regulations – What has not changed?

- Coverage for all forms of sexual misconduct (Title IX and non-



# CU's Policy – Education and Training

- Incoming students: July launch for online Community Equity/Effective Bystander
- Returning students: August launch for online Community Equity/Effective Bystander
- All Employees: August launch for online Discrimination and Sexual Misconduct/Effective Bystander



