!"#$%&$'"()*%#()%*+,,-$."$*%-&%./"%O-1#2%'(%3"4'*/%5.+)'"*6%
%
7*%./"%4#$%'(%8*$#"96%:#;#6%#()%./"%<"*.%=#(>%"*?#9#."*%#()%./"%&#99@-+.%#$-+()%./"%4-$9)%A%#9*-%
'(%=-+9)"$%A%'(."(*'&'"*6%4"%4#(.%.-%"B,$"**%./"%O$-1$#2%'(%3"4'*/%5.+)'"*C%#()%'.*%2"2D"$*C%
.$-(1%?-22'.2"(.%.-%>""','(1%"E"$F-("%-(%?#2,+%*#&"%#()%2#'(.#'('(1%#%?-(*.$+?.'E"%#()%
/"#9./F%9"#$('(1%"(E'$-(2"(.G%799%-&%+*%/#E"%/#)%?-(E"$*#.'-(*%4'./%?-(?"$(")%#()%4-$$'")%
2"2D"$*%-&%./"%?#2,+*%#()%D$-#)"$%-&&@?#2,+*%?-22+('.'"*G%<"%/"#$%F-+H%<"%#$"%)""',9F%
)'*.+$D")%#()%4-$$'")%DF%("4%"B,$"**'-(*%-&%#(.'*"2'.'*26%$#?'*26%#()%E#$'-+*%&-$2*%-&%
#11$"**'-(G%<"%#$"%4-$>'(1%?9-*"9F%4'./%?#2,+*%9"#)"$*6%?-99"#1+"*6%*.#&&6%*.+)"(.*6%#()%./"%
?#2,+*%,-9'?"G%7.%#%D#*'?%9"E"96%4"%*""%.-%9-4"$%./"%/"'1/."('(1%."(*'-(*%-(%?#2,+*%#()%>""',%
-+$%&-?+*%-(%./"%*#&".F%-&%#99%-+$%*.+)"(.*%#()%?-22+('.F%2"2D"$*G%
%
I/"%O-1#26%#*%*.#.")%'(%-+$%E'*'-(%*.#."2"(.6%?-(.'(+"*%.-%J*.$'E"%.-%D"%#(%'(?9+*'E"%
?-22+('.F%-&%9"#$('(1%"(%4/'?/%*.+)"(.*6%*?/-9#$*6%#$.'*.*6%*.#&&6%#()%2"2D"$*%-&%./"%,+D9'?K
&$-2%L-9-$#)-%#()%#?$-**%./"%19-D"K?-2"%.-1"./"$%&-$%?-99#D-$#.'E"6%#?#)"2'?%"B#2'(#.'-(%
-&%3"4'*/%?+9.+$"*%#()%/'*.-$'"*6%,$-)+?'(1%("4%>(-49")1"%#()%,$-2-.'(1%)'#9-1+"6%.-9"$#(?"6%
#()%#%?-22'.2"(.%.-%*-?'#9%M+*.'?"GN%%
%
8(%./"%?-2'(1%4""%>*%#()%2-(./*6%4"%4'99%?-(.'(+"%-(%./'*%,#./%#()%$"?#9'D$#."%-+$%4-$>%.-%
#))$"**%./"%-(1-'(1%?-(&9'?.%'(%8*$#"96%:#;#%#()%./"%<"*.%=#(>G%O+$%?#2,+*@4')"%,#("9%
)'*?+**'-(%4'./%8*$#"9'6%3"4'*/%#()%O#9"*.'('#(%?-99"#1+"*%'(%2')@O?.-D"$%)"2-(*.$#.")%./#.%
?-(*.$+?.'E"%)'#9-1+"%#()%#?.'E"%9'*."('(1%'*%,-**'D9"G%72-(1%-./"$*6%4"%%
%
4'99%-&&"$%2-$"%,-1#22'(1%#D-+.%./"%4#$%#()%'.*%?-(."B.G%
4'99%-&&"$%?9#**"*%-(%./"%.-,'?%*+?/%#*%3<5IPQ85I%RSST%JQ'*.-$F%-&%U-)"$(%
8*$#"9PO#9"*.'("N%'(%5CVRG%
,9#(%.-%9#+(?/%#(%'(&-$2#9%)'*?+**'-(%#()%*+,,-$.%1$-+,%4'./%E#$'-+*%&#?+9.F%2"2D"$*%
&$-2%3"4'*/%5.+)'"*%#()%-./"$%)",#$.2"(.*G%%
?-(.'(+"%.-%?-2D#.%/#."%*,""?/%#()%E'-9"(?"%.-%*"?+$"%./"%*#&".F%#()%4"99@D"'(1%-&%
"E"$F%2"2D"$%-&%-+$%?#2,+*%?-22+('.'"*G%
%
O9"#*"%?-(.'(+"%.-%?-(.#?.%./"%O-1#2%4'./%?-(?"$(*6%.-%"B?/#(1"%')"#*%-$%.-%*""%>%#%*#&"%
*,#?"%-(%?#2,+*G%
%
O(%D"/#9&%-&%./"%O-1#2%'(%3"4'*/%5.+)'"*6%
%
[redacted]%
I/-2#*%O"1"9-4%W#,9#(6%O/!%
8(."$'2%!'$"?.-$%
O-1#2%'(%3"4'*/%5.+)'"*%
%
I/'*%#((-+(?"2"(.%)-"*%(-.%$"&9"?.%./"%E'"4,-'(.%-&%./"%X('E"$*'.F%-&%L-9-$#)-%=-+9)"$G%