



# A Posit on Paper: Recognizing Undergraduate Research, Scholarship, & Creative Inquiry as a Career-Readiness Tool

Photography: Joe Wirgau, Radford University | Member since 2002

Associate Provost for Research, Faculty Success + Strategic Initiatives  
Radford University | Council on Undergraduate Research (CUR) President 2021-2022

“ To fully realize the transformative  
mentors and higher education  
extend our definition of student  
success, learn how the valuable  
skills, knowledge and dispositions  
... relate to desirable career

## Eight NACE Competencies

References | P5



### Career & Self-Development

NACE defines the Career & Self-Development competency as the ability to "[p]roactively develop oneself and one's career through continual personal and professional learning, awareness of one's

### Leadership

For NACE, leadership is the ability to “recognize and capitalize on personal and team strengths to achieve organizational goals.”

### Professionalism

Professionalism is “knowing work environment differences greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.”



*ing Outcomes, Completion, and Quality.* *Five High-Impact Practices: Research on Learn-*

*Broadening Participation in Undergraduate Research: Fostering Excellence and Enhancing the Impact.*

*High-Impact Educational Practices: What They Are, Who has Access to The*

---